



TEXAS ASSOCIATION of COUNTIES
HEALTH AND EMPLOYEE BENEFITS POOL

2022 - 2023 Renewal Notice and Benefit Confirmation

Group: 36344 - Polk County

Anniversary Date: 10/01/2022

Return to TAC by: 06/30/2022

Please initial and complete each section confirming your group's benefits and fill out the contribution schedule according to your group's funding levels. Fax to 1-512-481-8481 or email to haileyg@county.org.

For any plan or funding changes other than those listed below, please contact Hailey Gajewski at 1-800-456-5974.

MEDICAL

Medical: Plan 1300-NG \$30 Copay, \$1500 Ded, 80%, \$3500 OOP Max

RX Plan: Option 4A-NG \$10/25/40, \$0 Ded

Your % rate increase is: 7.50%

Your payroll deductions for medical benefits are: Pre Tax

Tier	Current Rates	New Rates Effective 10/1/2022	New Amount Employer Pays	New Amount Employee Pays	New Amount Retiree Pays (if applicable)
Employee Only	\$850.62	\$914.42	\$ 914.42	\$ -0-	\$ 114.42
Employee + Child(ren)	\$1,248.56	\$1,342.20	\$ 914.42	\$ 427.78	\$ *427.78 / 542.20
Employee + Spouse	\$1,556.74	\$1,673.50	\$ 914.42	\$ 759.08	\$ *759.08 / 873.50
Employee + Family	\$1,828.34	\$1,965.46	\$ 914.42	\$ 1,051.04	\$ *1,051.04 / 1,165.46

Jm Initial to accept Medical Plan and New Rates:

*Amount retiree pays if retired prior to 10/01/2019

LIFE - BASIC

Basic Life Products:
(Rates are per thousand)

Coverage Volume per Employee: \$15,000

	Current Rates	New Rates Effective 10/1/2022	Amount Employer Pays	Amount Employee/ Retiree Pays (if applicable)
Basic Term Life	\$0.199	\$0.199	100%	0%
Basic AD&D	\$0.030	\$0.030	100%	0%

[Signature] Initial to accept New Basic Life Rates.

LIFE - VOLUNTARY

Voluntary Life Products:
(Rates are per thousand)

Coverage Volume per Retiree: \$7,000

	Current Rates	New Rates Effective 10/1/2022	Amount Employer Pays	Amount Employee/ Retiree Pays (if applicable)
Voluntary Retiree Life	\$0.180	\$0.180	0%	100%

* Please see attachment for detail listing of Voluntary Life product rates.

[Signature] Initial to accept New Voluntary Life Rates.

RETIREE

Please circle one for each benefit that applies.

Your group allows retiree coverage for:

Medical Pre 65 Post 65
Voluntary Retiree Life Pre 65 Post 65

[Signature] Initial to confirm.

WAITING PERIOD

Waiting period applies to all benefits.

Employees

Elected Officials

90 days = Day following waiting period.

Date of hire

[Signature] Initial to confirm.

COBRA ADMINISTRATION

Please indicate how your group manages COBRA administration:

County/Group processes COBRA on OASYS
**County/Group is responsible for fulfilling COBRA notification process and requirements.*

BCBS COBRA Department processes COBRA
**BCBS COBRA Department administers via COBRA contract with the County/Group*

County/Group processes TAC HEBP Continuation of Coverage on OASys (< 20 employees)
**County/Group is responsible for fulfilling notification process and requirements*

 Initial to confirm COBRA Administration:

PLAN INFORMATION

Broker or Consultant Information

Please confirm your broker or consultant's name, if applicable:

Agency Name _____

Agency Address _____

Number and Street: _____

City _____

State _____

Zip _____

Broker Representative or Consultant's Name _____

Contact Phone Number _____

Contact Email Address _____

 Initial to confirm Broker or Consultant Information

- Please update broker or consultant's information.
- If applicable, broker commissions are included in rates listed on page 1.
- Retirees pay the same premium as active employees regardless of age for medical and dental.
- Rates based upon current benefits and enrollment. A substantial change in enrollment (10% over 30 days or 30% over 90 days) may result in a change in rates.

- Form must be received by **06/30/2022** in order to avoid additional administrative fees.
- Signature on the following page is required to confirm and accept your group's renewal.

TAC HEBP Member Contact Designation Polk County

CONTRACTING AUTHORITY

As specified in the Interlocal Participation Agreement, each Member Group hereby designates and appoints, as indicated in the space provided below, a Contracting Authority of department head rank or above and agrees that TAC HEBP shall NOT be required to contact or provide notices to ANY OTHER person. Further, any notice to, or agreement by, a Member Group's Contracting Authority, with respect to service or claims hereunder, shall be binding on the Member. Each Member Group reserves the right to change its Contracting Authority from time to time by giving written notice to TAC HEBP.

Please list changes and/or corrections below.

Name/Title Ms. Adrena Gilbert/HR Supervisor
Address 602 East Church Street, Suite 105
Livingston, TX 77351-3246
Phone 936-327-6802
Fax 936-327-6879
Email adrena.gilbert@co.polk.tx.us

Ms. Amber Leloux / HR Supervisor

Amber.Leloux@co.polk.tx.us

BILLING CONTACT

Responsible for receiving all invoices relating to HEBP products and services.

Please list changes and/or corrections below.

Name/Title Ms. Adrena Gilbert/HR Supervisor
Address 602 East Church Street, Suite 105
Livingston, TX 77351
Phone 936-327-6802
Fax 936-327-6879
Email adrena.gilbert@co.polk.tx.us

Ms. Amber Leloux / HR Supervisor

Amber.Leloux@co.polk.tx.us

HIPAA Secured Fax

COUNTY REPRESENTATIVE

HEBP's main contact for daily matters pertaining to the health benefits.

Please list changes and/or corrections below.

Name/Title Ms. Adrena Gilbert/HR Supervisor
Address 602 East Church Street, Suite 105
Livingston, TX 77351
Phone 936-327-6802
Fax 936-327-6879
Email adrena.gilbert@co.polk.tx.us

Ms. Amber Leloux / HR Supervisor

Amber.Leloux@co.polk.tx.us



Signature of County Judge or Contracting Authority

Date: June 28, 2022

Sydney Murphy, Polk County Judge

Please PRINT Name and Title

The Texas Association of Counties would like to thank you for your membership in the only all county-owned and county directed Health and Employee Benefits Pool in Texas.



2022 - 2023 Alternate Plan Proposal

Group: 36344 - Polk County

Effective Date: 10/01/2022

	Current Plan Year	Renewal Rates	Option 1	Option 2
Plan:	1300-NG	1300-NG	1400-NG	1500-NG
Option:	RX-4A-NG	RX-4A-NG	RX-4A-NG	RX-4A-NG
Rates				
Employee Only	\$850.62	\$914.42	\$879.70	\$849.52
Employee + Child(ren)	\$1,248.56	\$1,342.20	\$1,291.00	\$1,246.48
Employee + Spouse	\$1,556.74	\$1,673.50	\$1,609.54	\$1,553.92
Employee + Family	\$1,828.34	\$1,965.46	\$1,890.24	\$1,824.86
Medical Plan				
Deductible In/Out Network	\$1500/4500	\$1500/4500	\$2000/6000	\$2500/7500
Co-Insurance % In/Out	80/60	80/60	80/60	80/60
Co-Insurance Maximum	\$3500/7000	\$3500/7000	\$4000/8000	\$4350/8000
Office Visit	\$30	\$30	\$35	\$40
Specialist Visit				
Emergency Room Hospital	\$150	\$150	\$150	\$150
Prescription Plan				
Prescription Card Co-Pay	10/25/40	10/25/40	10/25/40	10/25/40
Deductible	\$0	\$0	\$0	\$0

Proposal rates are based on the following information:

- Rates based upon current benefits and enrollment. A substantial change in enrollment (10% over 30 days or 30% over 90 days) may result in a change in rates.
- Rates are based on a minimum employer contribution of 100% of the employee only rate or current funding level.
- Retirees pay the same premium as active employees regardless of age for medical and dental.
- Form must be received by 06/30/2022 in order to avoid a delay in implementation of benefits and/or late processing fees.

Please indicate the selected plan here 1300-NG RX-4A-NG

Fax the signed document to 1-512-481-8481.

Signature

Date June 28, 2022



TEXAS ASSOCIATION of COUNTIES
HEALTH AND EMPLOYEE BENEFITS POOL

12 Month Medical Report

Post Date : Mar 2022

Metrics : (Average Members, Average Subscribers, Total Contribution, Medical Paid, Pharmacy Paid, Paid)

Rows : (Paid Date)

Columns : (Metrics)

Paid Date : Last 12 Months

Coverage Type : (Medical)

Group : (036344 -POLK COUNTY/TAC)

Paid Date	Average Subscribers	Average Members	Total Contribution	Medical Paid	Pharmacy Paid	Paid
Apr 2021	274	380	\$255,713.78	\$171,058.72	\$42,074.24	\$213,132.96
May 2021	269	374	\$250,242.74	\$142,800.84	\$59,657.71	\$202,458.55
Jun 2021	272	383	\$250,638.74	\$209,555.56	\$25,590.21	\$235,145.77
Jul 2021	272	380	\$253,303.36	\$102,264.70	\$52,442.01	\$244,706.71
Aug 2021	270	373	\$249,074.16	\$165,331.19	\$48,272.10	\$213,603.29
Sep 2021	271	374	\$253,160.18	\$197,860.70	\$49,085.59	\$247,048.29
Oct 2021	270	375	\$252,109.12	\$180,318.04	\$53,051.53	\$233,369.57
Nov 2021	276	384	\$257,774.46	\$288,265.04	\$44,424.54	\$332,689.58
Dec 2021	276	384	\$260,724.26	\$211,352.27	\$49,364.72	\$260,716.99
Jan 2022	271	375	\$258,353.48	\$231,168.17	\$55,219.01	\$286,387.18
Feb 2022	272	377	\$258,751.42	\$254,939.83	\$68,173.23	\$323,113.06
Mar 2022	271	373	\$256,380.64	\$198,168.75	\$62,666.84	\$260,835.59
Total: Selected Filter(s)	272	378	\$3,056,226.34	\$2,743,783.61	\$610,021.73	\$3,053,205.64



**TEXAS ASSOCIATION of COUNTIES
HEALTH AND EMPLOYEE BENEFITS POOL**

HCC - No PHI

Post Date: Mar 2022

Service Category: Total (Inpatient Facility, Outpatient Facility, Pharmacy, Professional)

Metrics: (Paid)

Claim Type: (MEDICAL, PHARMACY)

Coverage Type: (Medical)

Group: (036344 - POLK COUNTY/TAC)

Paid Month: Last 12 Months

Paid: greater or equal 10000.00

Paid: (descending)

Encrypted Member ID	Member Status	Medical Paid	Pharmacy Paid	Paid
13570582678	Active	\$329,051.37	\$10,882.77	\$339,934.14
8610240595	Active	\$295,947.43	\$25,117.46	\$321,064.89
17850202682	Active	\$138,242.20	\$6,513.46	\$144,755.66
3058424489	Active	\$40,892.53	\$84,899.04	\$125,791.57
16941184671	Active	\$11,930.49	\$87,689.20	\$99,619.69
18170085084	Under 65 Retiree	\$58,648.43	\$974.65	\$59,623.08
18240719397	Active	\$55,790.98	\$455.26	\$56,246.22
16940754231	Active	\$2,479.34	\$51,796.19	\$54,275.53
20041175593	Active	\$39,849.23	\$11,651.51	\$51,500.74
16890235721	Active	\$46,229.87	\$3,745.42	\$49,975.09
6380269376	Active	\$40,048.62	\$6,226.13	\$46,274.75
17680254385	Active	\$46,151.85	\$0.00	\$46,151.85
3040618845	Active	\$27,307.21	\$15,115.66	\$42,422.87
16030234243	Active	\$39,901.61	\$680.75	\$40,582.36
3046907758	Active	\$32,392.59	\$7,755.23	\$40,147.82
18450110054	Active	\$35,132.22	\$2,713.87	\$37,846.09
16940639602	Active	\$35,895.04	\$369.54	\$36,264.58
3055479737	Active	\$35,860.80	\$115.81	\$35,976.61
18240569662	Active	\$15,006.26	\$14,263.00	\$29,269.26
3040618835	Under 65 Retiree	\$26,525.63	\$1,209.89	\$27,735.52
3049770195	Active	\$26,917.81	\$511.92	\$27,429.73
3040618769	Active	\$11,653.39	\$15,172.64	\$26,826.03
3040618733	Under 65 Retiree	\$22,105.24	\$4,545.15	\$26,650.39

Proprietary and Confidential
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**TEXAS ASSOCIATION of COUNTIES
HEALTH AND EMPLOYEE BENEFITS POOL**

Encrypted Member ID	Member Status	Medical Paid	Pharmacy Paid	Paid
3040618722	Active	\$5,783.18	\$20,824.76	\$26,607.94
3040618681	Active	\$25,388.73	\$1,167.04	\$26,555.77
15950273865	Active	\$17,586.92	\$6,579.37	\$24,166.29
17560443472	Active	\$21,103.70	\$120.00	\$21,223.70
18830327100	Active	\$12,340.09	\$8,699.69	\$21,039.78
19880026383	Active	\$2,793.35	\$16,366.30	\$19,159.65
3080274129	Active	\$18,078.82	\$951.30	\$19,030.12
3060360375	Active	\$18,644.39	\$335.93	\$18,980.32
19840037495	Active	\$18,405.91	\$189.49	\$18,575.40
3060749538	Under 65 Retiree	\$11,751.61	\$8,040.09	\$17,791.70
3040618815	Under 65 Retiree	\$16,435.00	\$585.13	\$17,020.13
14390163286	Active	\$10,920.40	\$5,646.98	\$16,567.38
3055196782	Active	\$15,973.32	\$557.84	\$16,531.16
17430334996	Active	\$15,136.20	\$22.36	\$15,158.56
3140171845	Active	\$1,279.77	\$13,176.93	\$14,456.70
16990366589	Active	\$2,894.58	\$11,514.15	\$14,408.73
3061296042	Active	\$12,755.62	\$600.66	\$13,356.28
19720446515	Active	\$12,446.44	\$132.81	\$12,579.25
18640153632	Active	\$11,805.78	\$490.83	\$12,296.61
3060409136	Active	\$12,149.33	\$125.59	\$12,274.92
3058504916	Active	\$11,809.44	\$255.26	\$12,064.70
18001277597	Active	\$11,832.97	\$199.92	\$12,032.89
19270169126	Active	\$3,088.17	\$8,888.45	\$11,976.62
18240772344	Active	\$11,916.99	\$3.60	\$11,920.59
3040618704	Active	\$11,198.77	\$673.66	\$11,872.43
11060417128	Under 65 Retiree	\$11,787.55	\$19.89	\$11,807.44
17919542831	Active	\$10,901.29	\$361.87	\$11,263.16
17740312315	Active	\$11,121.82	\$47.73	\$11,169.55
19270418378	Active	\$11,005.13	\$0.00	\$11,005.13
18871034751	Active	\$10,770.69	\$92.79	\$10,863.48
18270630185	Active	\$10,770.25	\$0.00	\$10,770.25
8840338942	Active	\$10,416.23	\$302.30	\$10,718.53
3470146463	Active	\$721.17	\$9,745.74	\$10,466.91
18240802568	Active	\$9,168.32	\$1,210.65	\$10,378.97
Query Totals: 57		\$1,814,141.85	\$488,313.66	\$2,282,455.51



TEXAS ASSOCIATION OF COUNTIES
HEALTH AND EMPLOYEE BENEFITS POOL

HEALTHY COUNTY WELLNESS CONTACT DESIGNATION
Polk County

WELLNESS COORDINATOR

The Wellness Coordinator is the primary contact regarding the Healthy County wellness program. The wellness coordinator is responsible for administrating Healthy County components and informing employees of all wellness resources available.

Current Wellness Coordinator
Name: Adrena Gilbert

Title: Human Resources Manager

Address: 602 E Church St Ste 105
Livingston, TX 77351-3246

Email: adrena.gilbert@co.polk.tx.us

Phone Number: (936) 327-6802

Fax Number:

Please list changes and/or corrections:

Amber Leloux

Amber.Leloux@co.polk.tx.us

936-327-6879

WELLNESS SPONSOR

The Wellness Sponsor is responsible for supporting the coordinator in administrating Healthy County components and encouraging county employees to access all Healthy County wellness resources available. An elected official in this role is preferred to illustrate management support for wellness.

Current Wellness Sponsor
Name:

Title:

Address:

Email:

Phone Number:

Fax Number:

Please list changes and/or corrections:

Guylene Robertson

Commissioner, Precinct 1

PO Box 740

Goodrich, TX 77335

Precinct1@co.polk.tx.us

936-365-2222

936-365-4237

Contracting Authority Signature:

Date: June 28, 2022



TEXAS ASSOCIATION OF COUNTIES
HEALTH AND EMPLOYEE BENEFITS POOL

HEALTHY COUNTY: COUNTY SPECIFIC INCENTIVE PROGRAM

A County Specific Incentive (CSI) is a wellness program that rewards employees and/or spouses for healthy behaviors such as completing an annual exam, tobacco affidavit, or participating in a physical activity program in exchange for avoiding a premium contribution, a lower monthly premium, earn additional days of PTO, or other rewards decided on by the County or District. Penalties and Rewards are administered at the county or district level.

Healthy County is available to assist in the process of designing, communicating, and tracking a CSI. Employees will be able to view their progress and completion of the incentive on the Healthy County energized by Sonic Boom portal.

YOUR COUNTY OR DISTRICT'S CSI

Our records indicate that your County or District does not currently have a CSI. Please make a selection below to let us know if you would like to implement a CSI or learn more about implementing a CSI. Your county or district's Wellness Consultant will reach out to you to discuss design options. Also, please feel free to contact your county or district's Wellness Consultant at any time to begin this process. If your County or District decides to implement a CSI, there is a six week waiting period before employees can view the program online.

- We would like to implement a CSI Program for the 2022-2023 plan year.
- We are interested in learning more about the CSI Program.
- We are not interested in learning more about the CSI Program at this time.

County or District Name: Polk County

Printed Name and Title: Sydney Murphy, Polk County Judge

Contracting Authority Signature: 

Date: June 28, 2022